



Role Description

Role Title	Director of Jersey Sport Limited (three positions are available)
Location	Jersey Sport, Main Pavilion, FB Fields, La Grande Route de Saint Clement, Jersey, JE2 6QN.
Salary	Non remunerated
More Information	For more information, please contact Phil Austin, Chair of Jersey Sport, by emailing philaustin@pjjersey.co.uk
Applications	Covering letter and CV should be emailed to faye.scott@JerseySport.je by noon on Friday 22 October 2021.
Interviews	Interviews will take place on Monday 8 or Wednesday 10 November.

Jersey Sport Background

Jersey Sport was formed in June 2017 as the independent body for the development of sport and active living in Jersey. After four years of operation and in accordance with the Company's board succession plan, Jersey Sport is seeking to recruit three volunteer Directors to replace existing members whose term in office has come to an end.

Jersey Sport is a limited company and a registered charity. It is classed as an arm's length body that receives an annual grant from the Government to deliver a range of sport and active living services that support islanders to be physically active. In addition, it also raises income and fundraises from other sources.

Jersey Sport developed and is the lead agency for delivering the Government of Jersey's Inspiring an Active Jersey Strategy (IAJ). The IAJ vision is *'Jersey will be a healthier, more productive and fairer society by being one of the most physically active populations in the world.'* The organisation is committed to helping islanders participate in sport and lead active lives and, in doing so, significantly contribute to the IAJ Mission of increasing physical activity by 10% by 2030.

The Company is currently developing a new Corporate Plan that sets out our organisational vision, priorities, and values for the next 3 years and is seeking to appoint three experienced Directors to deliver this plan and oversee the next phase of the Company's development.

The [Sports Report](#) developed at the outset of the organisation provides useful context and background to the development of Jersey Sport.

Director, Jersey Sport

As a Director of Jersey Sport, your role is to oversee the Company's stewardship, accountability, and leadership, providing clear-sighted counsel to ensure complete alignment with the Vision, Values and Purpose.

The Board is also responsible for providing direction to the Company's management and staff and supporting them in delivering their roles. It has a remit to ensure that the Company is governed effectively, and operated in accordance with its charitable purpose. The Board must also ensure the Company meets its obligations within its Partnership Agreement with the Government of Jersey, upon which its funding is largely based.

The Jersey Sport Board has seven Directors, including a Chairman, who all operate voluntarily. You will be required to attend a minimum of six Board meetings per annum and be a member of, or Chair, at least one subcommittee that meets regularly throughout the year. Given the dynamic nature of the organisation, there is often a requirement for additional meetings outside of the formal board programme. More information on the governance and performance of Jersey Sport can be found in our 2020 [Annual Report](#).

The Board undertakes an annual review of its performance, assessing both the collective output and also the contribution of individual directors. It has also recently undertaken a skills review, largely to inform the current recruitment process. So, as well as welcoming applications from a wide range of backgrounds and experiences, we are also keen to broaden the skill set of the Board and would therefore be interested in applicants with experience in the following areas;

- Health Improvement and Wellbeing
- Education
- Facility Management
- Marketing and Communication

Jersey Sport is a representative body, with a key role to advocate for sport and active living and address inequalities. To do this, our Board must be representative of the demographics of our island, and we would encourage applications from those who can provide valuable insight into sections of our society that are underrepresented in sport or who find it hard to access physical activity. Importantly, you should be committed and passionate about supporting all islanders to participate in sport and active living.

Board Responsibilities

1. To define the Company's purpose and then set a strategy to deliver it
 2. To oversee effective governance and organisational planning
 3. To ensure the Company is governed effectively as a charity and in accordance with the Charities Law
 4. To ensure effective financial control and budget development
 5. To ensure the maintenance of a sound system of risk identification and management
 6. Monitor and enhance the Company's HR policies by supporting and championing an environment where people work in the knowledge they are treated and rewarded fairly
 7. Undertake a formal and rigorous annual review of the Chief Executive Officer and senior management roles
 8. Setting and maintaining high standards that meet or exceed the various Regulatory Requirements and Partnership Agreements, including, but not limited to, Government of Jersey Partnership Agreement and Charities Commission
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9. Monitoring the Company's products, services and programmes
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10. Monitor, measure and enhance the Company's public image and partner/stakeholder relationships
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11. Appointing and monitoring various sub - committees and /or working groups as necessary, approving their terms of reference and reviewing annually
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Experience

Essential	E	Have a proven track record in an executive or non-executive role
Desirable		
	E	Experience at a senior level in several of Board responsibilities above
	E	Meets the fit and proper person background checks required for Limited Companies and Charitable organisations
	E	Ability to commit the required time commitment in a volunteer capacity
	E	Strong financial, governance, risk and HR experience at company, group or department level
	D	Previous board experience either in an executive or non-executive capacity
	D	Able to demonstrate a depth of experience in one of the key areas listed above and or able to demonstrate your ability to advocate for an underrepresented community
	D	Understanding of sport and physical activity and being committed and passionate about the vision and remit of the organisation
	D	Experience in setting and implementing strategy and corporate planning
	D	Experience in operating a charity and fundraising and grant-giving

The qualifications you must have or be prepared to work towards

Essential	E	Demonstrate a progressive personal development programme of qualifications/ training relevant to your career and to the role of non-executive Director
Desirable		
	D	Professional qualification/ accreditations explicitly related to the roles and responsibilities described above or able to demonstrate equivalent through experience